



Company Name: Pharma Foods International Co., Ltd.
Representative: President & CEO, Mujo Kim
Stock Exchange Market: Tokyo Prime (2929)
Head Office: 1-49 Goryo-Ohara, Nishikyo-ku, Kyoto 615-8245
Contact Number: +81-75-394-8600

News Release

April 22, 2026

Pharma Foods Certified as 2026 Health & Productivity Management Outstanding Organization — Fourth consecutive year of recognition; Group-wide commitment to "KENKO Investment" —

Pharma Foods International Co., Ltd. (Headquarters: Kyoto; President & CEO: Mujo Kim; hereinafter "the Company") has been recognized as a "2026 Certified Health & Productivity Management Outstanding Organization (Large Enterprise Category)" by the Ministry of Economy, Trade and Industry (METI) and the Nippon Kenko Kaigi. This marks the fourth consecutive year of certification. Furthermore, the inaugural certification of a group company this year reflects the success of unified, group-wide health management initiatives under the "KENKO Investment for Health" (KIH) framework.

Human Capital as a Strategic Asset

Guided by the mission "Contributing to health through the research of medicinal foods," the Company identifies employees as the most vital management resource and asset. Fostering an environment where a diverse, global workforce can thrive - both mentally and physically - is a strategic investment that directly drives long-term corporate value.

Performance and Key Achievements

In the 2026 assessment, the Company significantly outperformed industry averages in several key performance indicators (KPIs) based on the official feedback report:

- Management Philosophy and Policies (58.5): Recognized for the strategic formalization of health management and proactive information disclosure.
- Organizational Structure (57.0): Commended for the high level of management involvement and the robust implementation of a health management system.
- Addressing Specific Health Issues: Highly rated for the following initiatives:
 - Prevention of declining employee productivity: (61.5)
 - Supporting return to work and balancing work with medical treatment: (56.7)

The Company will continue to strengthen its brand as an organization that "creates health" by sharing expertise and know-how across the group. Through these efforts, the Company remains committed to creating sustainable corporate value and remaining a company of choice for all stakeholders.

Please contact us via the inquiry form: <https://www.pharmafoods.co.jp/en/contact/ir>

Recognition: 2026 Certified Health & Productivity Management Outstanding
Organization (Large Enterprise Category)

Organization: Pharma Foods International Co., Ltd.

Issuer: Nippon Kenko Kaigi (in collaboration with the Ministry of Economy, Trade and
Industry (METI) and the Ministry of Health, Labor and Welfare (MHLW))

Date of Issue: March 9, 2026

Certification Number: A02929



認定証

(大規模法人部門)

法人名 **株式会社ファーマフーズ**

貴法人は、従業員の健康管理を経営的な
視点で考え、戦略的に実践する「健康経営」
の取組が優良であると認められました
よって、ここに「健康経営優良法人 2026
(大規模法人部門)」として認定します
経済産業省及び厚生労働省と共に、今後一層
取組を推進されることを期待いたします

2026年3月9日

日本健康会議



Recognition: 2026 Certified Health & Productivity Management Outstanding
Organization (Large Enterprise Category)

Organization: Meiji Yakuhin Co., Ltd.

Issuer: Nippon Kenko Kaigi (in collaboration with the Ministry of Economy, Trade and
Industry (METI) and the Ministry of Health, Labor and Welfare (MHLW))

Date of Issue: March 9, 2026

Certification Number: 139751



認定証

(中小規模法人部門)

法人名 **明治薬品株式会社**

貴法人は、従業員の健康管理を経営的な
視点で考え、戦略的に実践する「健康経営」
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